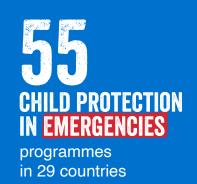


# **PRIORITY AREA OF WORK: PROTECTION FROM VIOLENCE**





Gender-sensitive child protection for **5,316,615 GIRLS** 



### **RESULTS** OF ADVOCACY ON VIOLENCE AGAINST GIRLS

52 changes or developments in laws, policies, regulations and guidelines



9 increases or commitments to spending and services by governments and partners

#### OUR GOAL: CHILDREN AND YOUNG PEOPLE, PARTICULARLY GIRLS, GROW UP FREE FROM VIOLENCE, FEAR AND DISCRIMINATION AND THE GENDER INEQUALITY THAT DRIVES THEM.

#### Challenges in the world today

- Levels of gender-based violence and violence against children are being exacerbated by:
  - Economic and gender inequalities and social isolation increased by the COVID-19 pandemic.
  - Conflicts and climate-related disasters which have displaced millions of children.
  - The global hunger crisis increasing risks for girls and young women.
- Violence in the home, from parents, caregivers or partners, is one of the most prevalent risks.

#### **Global priorities for our work**

- Programmes that target the root causes of gender inequality and violence against children, including in emergencies.
- Ending all forms of violence through advocacy and programme work.
- Supporting girl- and youth-led organisations in their efforts to end gender-based violence.

## HOW WE SUPPORT PROTECTION FROM VIOLENCE

#### AMERICAS

**EXAMPLES OF OUR WORK** 

SELECTED

→ El Salvador: Supported 150 girls and adolescents to join the Movement Together for Change and Gender Justice and advocate for prevention of gender-based violence and femicide.

→ Bolivia: We helped improve the Comprehensive Act Against Trafficking in Persons by working with partners with local knowledge to analyse the legislation. The gaps they identified in the law were shared with the national council on trafficking and added to amendments to the act.

WORKING WITH CHILDREN, YOUTH AND FAMILIES TO REDUCE VIOLENCE AT HOME AND IN COMMUNITIES • STRENGTHENING PROTECTION SERVICES AND REPORTING SYSTEMS • SUPPORTING MULTI-SECTOR COLLABORATION • ADVOCACY FOR STRONG LAWS AND POLICIES • CHILD PROTECTION IN EMERGENCIES

#### EUROPE

→ Ukraine crisis: Worked with local partners in Poland, Moldova, Romania and Ukraine on mental health and psychosocial support for refugee children, provision of safe spaces for children and women, and awareness raising of risks of sexual exploitation and trafficking.



#### AFRICA

→ Benin: Over 540 intergenerational dialogues saw young and older people discuss patriarchal norms, positive masculinities and gender stereotypes which drive violence.

- → Niger: Established 47 village child protection committees and trained community members to identify and report children at risk.
- → Central African Republic: Organised vocational training for 100 children formerly associated with armed groups. An additional 115 children at risk of recruitment into armed forces and groups were referred to schools to return to education.
- → Uganda: Multi-level actions on child protection reporting and referral, through: child wellbeing committees; training police, teachers, probation and social welfare officers; and supporting Uganda's child helpline centres, which has increased reporting of cases.

#### ASIA

→ India: The SARTHAK project in Mumbai works to ensure survivors of violence have access to genderresponsive services. This includes training medical staff, teachers and police on child-friendly reporting and setting up support units to provide legal help, psychosocial counselling and reporting.

→ Vietnam: Ensuring children, particularly ethnic minority children, access support services such as school counselling, which provide knowledge and skills on prevention and response to gender-based violence.

→ Cambodia: Trained children and youth on the risks of online child sexual exploitation, as well as how to report it.

→ China: The School Bullying Prevention Project trained teachers in participatory approaches to working with students on bullying-related topics.

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### PRIORITY AREA OF WORK: EARLY CHILDHOOD DEVELOPMENT





A better start in life for 4,534,890 GIRLS

#### OUR GOAL: All Young Children Grow up Well Cared For And Equally Valued.

#### Challenges in the world today

- More than 175 million children under five are not in pre-primary education.
- Young children are the most vulnerable to the short and long-term impacts of the COVID-19 pandemic, the climate and hunger crises and other emergencies.
- Funding for early childhood programmes by governments is insufficient to meet the needs of children and their parents and caregivers.

#### Global priorities for our work

- Supporting parenting and caregiving that promotes young children's happy and healthy development, equality for girls, and the engagement of men as nurturing caregivers.
- Increasing access to inclusive and play-based early childhood care and education, to support children's learning and advance gender equality.
- Improving programming for early childhood development in emergencies.

# HOW WE SUPPORT EARLY CHILDHOOD DEVELOPMENT

#### AMERICAS

→ Bolivia: Worked with Autonomous Region authorities on early childhood policies, ensuring a focus on gender equality. As a result, their budget allocations to early childhood increased.

#### AFRICA

**EXAMPLES OF OUR WORK** 

SELECTED

→ Nigeria: Improved access to emergency nutrition services for over 130,000 children (52% girls) and over 40,000 pregnant and lactating women. The programme included screening for malnutrition, nutrition education and food assistance.

→ Liberia: Integrated early childhood interventions into a Global Fund malaria project distributing 2.8 million mosquito nets. These included training for health workers on managing common illnesses among under-fives and support for men's groups promoting engagement in mother and child health.

→ Cameroon: Created daycare for 600 children aged 0-4, as part of an initiative to support mothers to return to school or training. The programme targeted young people at risk – including survivors of gender-based violence and those formerly associated with armed groups.

→ Ethiopia: Health and nutrition interventions in more than 40 districts affected by conflict and droughts. Infant and young child feeding and emergency nutrition programmes reached 105,000 under-fives and 55,000 pregnant and lactating women.

→ Senegal: The Responsible, Engaged and Loving (REAL) Fathers approach trained respected older male mentors to work with younger men from their community, to promote improved couple relationships, men's involvement in childcare and a reduction in domestic violence.

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#### ASIA

→ Myanmar: Digital approaches were used to reach 55 villages with mother and child health activities facilitated by volunteers, when face-toface work was impossible. Volunteers were trained via group calls and supported via messaging apps.

→ China: Worked with an animation company to develop videos for caregivers on men's engagement, and the impact of son preference and gender stereotypes in parenting.

→ Philippines: Trained community development workers to identify young children at risk of developmental delay or disability, make referrals to services and support caregivers to provide home-based care. They screened over 7,500 pre-school-aged children (50% girls), referring over 800 at-risk children to early childhood services.

→ Nepal: Plan International's early childhood development programmes have been adopted and scaled up by local governments – with ongoing support from our teams. The result has been improvements in budgets and policies targeting early years development in multiple areas.

> PARENTING AND CAREGIVING THAT ADVANCE GENDER EQUALITY • COMMUNITY-BASED EARLY LEARNING • SUPPORTING MOTHER AND CHILD HEALTH AND NUTRITION • IMPROVING COMMUNITY WATER, SANITATION AND HYGIENE

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# **PRIORITY AREA OF WORK:** NCLUSIVE, QUALITY EDUCATION







### **RESULTS** OF ADVOCACY ON GIRLS' EDUCATION

17 changes or developments in laws, policies, regulations and guidelines

12 increases or commitments to spending and services by governments and partners

### **49,524 SIGNATURES**

in 23 countries

from 149 countries on the Girls Get Equal-supported petition demanding education to combat false information online

#### OUR GOAL: Children, Particularly Girls, Have the Education they need to succeed in Life.

#### Challenges in the world today

- There is a global learning crisis driven by the COVID-19 pandemic, conflict and climate change.
- Education systems are often not delivering the knowledge and skills needed in a changing world.
- There is urgent need for greater local, national and global efforts to support inclusive quality education.

#### **Global priorities for our work**

- The delivery of gender transformative education – which has gender equality as a central goal.
- Defending and increasing access to quality education in emergencies and protracted crises.
- Supporting wider access to continuous education through innovative and adaptable methods, including digital.
- Amplifying the voices of young people in education advocacy.

# HOW WE SUPPORT INCLUSIVE QUALITY EDUCATION

#### GLOBAL

**OUR WORK** The Education Shifts Power initiative, in partnership with youth activists, sought commitments to Ь gender-transformative education at EXAMPLES the Global Partnership for Education Replenishment Summit and COP26. Results included specific commitments from Cameroon, Chad, Guinea, Malawi, SELECTED Niger, Pakistan and Tanzania.

#### AMERICAS

→ El Salvador: Community care centres hosting 3,685 children were set up to support pre-primary education helping children achieve better learning outcomes in primary.

#### EUROPE

Romania: The safe and inclusive education programme addressed the immediate needs of Ukrainian refugee children, providing tablets and temporary learning spaces, and aims to support integration in local schools.

#### **AFRICA**

 Teachers from Mali. Burkina Faso and the Cameroon/Nigeria borders received training in gender transformative and learner-centred approaches that enhance learning in reading, writing and maths, and build social and emotional skills.

→ Zimbabwe: 13.460 adolescent girls joined literacy and numeracy programmes in 88 community-based learning hubs. To adapt to COVID-19 restrictions, additional blended learning included door-to-door visits and phonebased study groups.

Plan International's school meals supported education for 450,735 children in Mali, Sierra Leone, Kenya, Ethiopia and Cambodia.

→ Somalia: Radio messages and discussions with an estimated audience of 250,000 raised awareness of the importance of girls' education and their risk of violence, exploitation and abuse.

→ Jordan: The informal curricula for Arabic and maths were put on tablets as e-books with exercises and video animation, allowing offline access to the material. When online, teachers can monitor students' progress.

Ethiopia: 74 out-of-school girls gained access to basic education through the community conversation approach. This helps participants share information about girls at risk of missing education because they might be working or have a disability.

#### ASIA

→ China: 130 teachers were trained to deliver STEM lessons with a gendertransformative approach. Almost 1,000 girls attended STEM classes including robotic coding, while 5,050 girls were involved in STEM initiatives.

TRANSFORMING **TEACHING AND LEARNING • SUPPORT FOR OUT-OF-SCHOOL CHILDREN • IMPROVING CURRICULUM AND LEARNING MATERIALS • PROVIDING EDUCATION** IN EMERGENCIES AND PROTRACTED **CRISES • INFLUENCING GOVERNMENT SPENDING AND POLICIES** • **IMPROVING GOVERNANCE, SCHOOL ENVIRONMENT AND SAFETY** 

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### PRIORITY AREA OF WORK: YOUNG PEOPLE DRIVING CHANGE





### **RESULTS** OF ADVOCACY ON GIRLS' LEADERSHIP

14 changes or developments in laws, policies, regulations and guidelines

6 increases or commitments to spending and services by governments and partners

### **49,524 SIGNATURES**

from 149 countries on the Girls Get Equal-supported petition demanding education to combat false information online

#### OUR GOAL: GIRLS, BOYS AND YOUNG PEOPLE SHAPE DECISIONS THAT AFFECT THEIR LIVES BY LEADING CHANGE WITHIN THEIR OWN COMMUNITIES AND INFLUENCING DECISIONS AT HIGHER LEVELS.

#### Challenges in the world today

- Young people under 30 currently make up just over 2.6 per cent of world's MPs. Participation in elections has declined.
- Young people remain active outside formal politics.
- The pandemic restricted young people's ability to exercise their right to participate and accelerated the growth in social media use.

#### **Global priorities for our work**

Raising the voices of young people and their leadership through:

- Programming and advocacy that supports young activists to take collective action, and to advance gender equality.
- Powering the Movement working directly with autonomous youth networks and groups, resourcing their work and connecting them to decision-making processes.

Working in and through digital spaces.

## HOW WE SUPPORT YOUNG PEOPLE DRIVING CHANGE

#### GLOBAL

→ For International Day of the Girl 2021, the Girls' Petition called on governments to educate children in digital literacy – a vital step to address misinformation. It got 49,524 signatures from 149 countries and contributed to commitments by authorities in Zambia, Cameroon, Philippines, Peru and Ecuador to enhance digital literacy and girls' online safety.

#### AFRICA

→ West Africa: The Youth Challenge Fund supports collective action by girls and young people in West Africa to provide services and solutions in their communities. It funded 23 youth-led groups raising awareness in their communities of the effects of COVID-19.

→ Senegal: The Act for Girls Campaign, bringing together youth organisations, NGOs and others, targeted candidates in local and parliamentary elections. Over 60 candidates signed the campaign's manifesto supporting girls' rights.

→ Ghana: A youth network advocating for the right to free and accessible medical care for survivors of domestic violence and rape was able influence a prominent MP to take up the issue in Parliament.

Photo p.1 © Plan International Photo p.2 © Plan International / Ngoc R'nP → Kenya: Champions of Change programmes, which are happening in more than 40 countries, prepare young people to challenge discrimination and take collective action on gender equality. In Tharaka county, over 400 Champions of Change motorcycle taxi riders are participating in efforts to prevent and report gender-based violence and FGM/C.

→ Tanzania: Youth-led radio drama series addressed the importance of girls' education and parental support for education.

→ Mozambique: A social movement challenging norms that drive child marriage and early pregnancy is being built by education networks and youth hubs created through the Break Free project in Mogovolas.

→ Lebanon: The She Leads Programme here and in 8 other countries in East and West Africa and the Middle East aims to build up the leadership of girls and young women. Supported groups in Lebanon are advocating on issues such as young women's reproductive rights, cyberbullying and mothers' custody rights.

#### ASIA

→ Nepal: More than 1,700 girls on the Girls Out Loud Facebook page discuss harmful social and gender norms, digital advocacy and other issues affecting them. Girls Out Loud is active in 15 countries.

→ Children's Climate Cards are a set of fun activities for children to inspire them to raise their voices on climate change. They've been used in afterschool clubs in Indonesia, displaced-persons' camps in Myanmar, and approved for school use in Timor-Leste.

PREPARING YOUTH TO BE DRIVERS OF CHANGE • SUPPORTING COLLECTIVE ACTION • FACILITATING YOUTH ENGAGEMENT WITH GOVERNMENTS AND OTHER DECISION MAKERS • YOUTH DRIVING CHANGE VIA THE MEDIA • ENABLING YOUTH PARTICIPATION IN EMERGENCY RESPONSES

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### WORLDWIDE ANNUAL REVIEW 2022 PRIORITY AREA OF WORK: SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS





Improving sexual and reproductive health for 5,125,642 GIRLS HEALTH AND SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IN EMERGENCIES programmes in 12 countries

### **RESULTS OF ADVOCACY ON ADOLESCENT PREGNANCY**

17 changes or developments in laws, policies, regulations or guidelines



OUR GOAL: GIRLS AND YOUNG WOMEN HAVE CONTROL OVER THEIR LIVES AND THEIR BODIES.

#### Challenges in the world today

- Young people's sexual and reproductive health and rights are being adversely affected by COVID-19, humanitarian crises and regressive politics.
- The US Supreme Court decision on abortion has global consequences, but advances have been made in legislation and budgets on safe abortion in Argentina, Benin, Nepal, Mexico and Thailand.
- In the face of legislative and societal challenges to female genital mutilation and cutting (FGM/C), trends towards cross-border FGM/C and FGM/C carried out by medical professionals continue.

#### Global priorities for our work

- Protecting and expanding young people's access to comprehensive sexuality education in and out of schools, and access to quality sexual and reproductive health services.
- Tackling harmful attitudes and beliefs about adolescent sexuality that drive child marriage.
- Providing sexual and reproductive health and rights information and services to girls in emergencies.

# HOW WE SUPPORT GIRLS' SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

#### AMERICAS

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→ Brazil: The My Cycle, My Rules campaign in support of girls' menstrual health reached over 430,000 people through community activities.

#### **AFRICA**

→ Rwanda: Our comprehensive sexuality education curriculum was adopted by the ministry of health for use with out-of-school children.

→ **Togo:** A mobile clinic provided counselling on sexual and reproductive health and contraception services to rural youth and their families, reaching more than 17,500 girls and women.

→ The Break Free programme in Burkina Faso, Ethiopia, Kenya, Malawi, Mali, Mozambique, Niger, Sudan and Zambia seeks to change attitudes and customs that drive early pregnancies and child marriage. Activities include youth movement building, radio shows, education and mobilisation of community leaders and school councils.

→ Uganda: As part of the refugee response, we reached more than 67,500 people with information and services including on sexual and reproductive health. In one refugee hosting district, use of contraception increased from 18% in 2021 to 45.8% in June 2022.

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→ Guinea Bissau: Trained 35 migration officials in prevention of cross-border FGM, and over 1300 teachers and health providers, in partnership with UNICEF.

→ Malawi: Girls used a score card method to successfully advocate for youth-friendly health services in their village in Mzimba. This was the first ever service of its kind in their area.

→ Ethiopia: In collaboration with the Ministry of Health, supported access to lifesaving sexual and reproductive health services to adolescents affected by the conflict. Services included counselling, care, provision of contraceptives and HIV services via health centres and safe spaces.

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MY DIGNITY, MY RIGHT. PERIOD!

@ PLAN

TRUST

#### ASIA

→ Bangladesh: Supported the roll out of a two-year sexuality education curriculum, and the establishment of adolescent clubs to share learning on health and rights in more than 1,000 schools.

→ Philippines: 962 youth leaders trained as peer educators on modern contraceptive methods, sexually transmitted infections, relationships, preventing sexual violence, mental health and gender equality.

PROVIDING COMPREHENSIVE SEXUALITY EDUCATION • STRENGTHENING HEALTH SERVICES FOR YOUNG PEOPLE • IMPROVING MENSTRUAL HEALTH AND HYGIENE • PREVENTING HARMFUL PRACTICES, ESPECIALLY CHILD MARRIAGE AND FGM/C • SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IN EMERGENCIES

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# **PRIORITY AREA OF WORK:** Skills and decent work





**1,290,570 GIRLS** and young women with improved skills and work opportunities

#### OUR GOAL:

MARGINALISED YOUNG PEOPLE, ESPECIALLY Young women, gain knowledge and skills, Access opportunities and engage actively in Decent work of their choosing.

#### Challenges in the world today

- Global unemployment is projected to be above pre-pandemic rates until at least 2023 – due to aftershocks from events including the COVID-19 pandemic and the conflict in Ukraine.
- Young women are disproportionately affected. The global percentage of young women not in employment, education or training in 2020 was twice that for young men.

#### **Global priorities for our work**

- Approaches that include life skills and pathways to wage and self-employment to advance gender equality.
- Supporting green and digital skills development.
- Addressing needs in urban, rural and emergency settings.
- Building partnerships that support economic justice and rights for young people.

## HOW WE SUPPORT ACCESS TO SKILLS AND DECENT WORK

#### **AMERICAS**

**OUR WORK** 

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**SELECTED EXAMPLES** 

→ Ecuador: Educas savings groups include people traditionally excluded by the financial sector and stimulate entrepreneurship. Women lead the management of Educas and have greater financial autonomy as a result.

 → Dominican Republic: Supported technical training, apprenticeships and access to decent work for youth
– mainly single mothers – at the Tui Academy, in collaboration with the tour operator.

→ Nicaragua: Almost 300 adolescents led training for young people on rights, responsibilities, budget management, and social entrepreneurship initiatives in their schools and communities.

#### **AFRICA**

→ Senegal: Mini solar power plants were provided to 13 villages; over 1300 small businesses created by women used renewable energy. The Economic and Social Development of Women through Renewable Energies in the Sahel project also operates in Mali and Niger. → Sudan: Almost 1500 young women trained in marketing and financial literacy. By year-end, 50% of all participants had income from self-employment, including in male-dominated roles, such as electricians.

> → Mozambique: 35 girls who had left child marriages were trained in tailoring skills and business management and then received start-up kits to pursue self-employment.

→ Uganda: 28,951 young people including over 17,000 young women, formed 950 savings associations. Youth in savings associations gain practical skills in saving, investing, loan management, and financial literacy, as well as agriculture.

→ Ethiopia: A gender analysis was conducted in the textile and water sectors to support safe working environments for young women. The analysis' outcomes helped find opportunities for decent work for 53 young women in industrial parks.

ASIA

 Philippines: Almost 2000 young women gained life, employability and entrepreneurship skills through our digital learning platform, YES!Academy.

VOCATIONAL, BUSINESS AND LIFE SKILLS TRAINING AND COMMUNITY ENGAGEMENT • WORKING WITH THE PRIVATE SECTOR TO CREATE EMPLOYMENT OPPORTUNITIES • PROMOTING BETTER WORKING CONDITIONS FOR YOUTH • YOUTH ECONOMIC EMPOWERMENT IN EMERGENCIES

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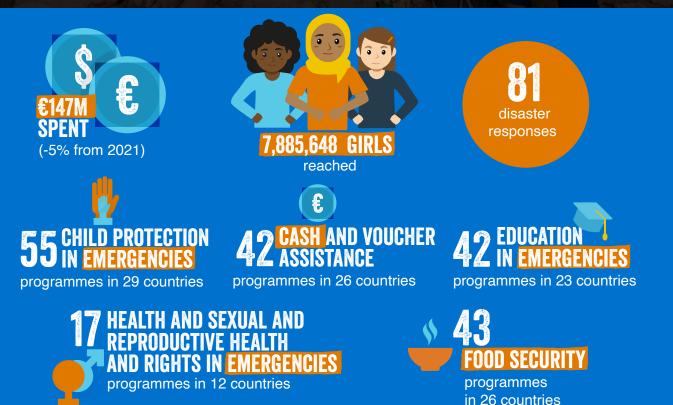
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### PRIORITY AREA OF WORK: EMERGENCIES AND HUMANITARIAN RESPONSE



OUR GOAL: PROTECTING AND UPHOLDING THE RIGHTS OF CHILDREN, PARTICULARLY GIRLS, BEFORE, DURING AND AFTER EMERGENCIES

#### Challenges in the world today

- A dramatic increase in food insecurity exacerbated by climate change and conflict, and the after-effects of the pandemic, and the resulting inflation.
- The climate crisis is also intensifying gender inequality, particularly for the most marginalised girls and young women, increasing girls' likelihood of dropping out of school, and risk of child marriage or gender-based violence.
- The number of people forcibly displaced by crises exceeded 100 million by May 2022.

#### Global priorities for our work

- Promoting humanitarian responses that address the needs of children, particularly girls.
- Supporting children in the hunger crisis. Eight countries – Kenya, Ethiopia, Somalia, South Sudan, Mali, Burkina Faso, Niger and Haiti – were prioritised for the initial response.
- The Ukraine conflict prompted us to work for the first time in four countries: Ukraine, Moldova, Romania and Poland.
- Multi-country expansion of effective approaches, including school meals provision and cash and voucher assistance, which provides choice and dignity to people in crises.

# HOW WE SUPPORT GIRLS IN EMERGENCIES

#### AMERICAS

→ Guatemala: Hunger programming – in collaboration with government – included education on child nutrition, support for the establishment of home gardens and poultry units, and food or cash assistance for families at risk. We also strengthened communities' ability to monitor and respond to the threat of hunger.

#### EUROPE

**EXAMPLES OF OUR WORK** 

SELECTED

→ Interventions in Poland, Moldova, Romania and Ukraine included mental health and psychosocial support

for refugee and host community children in safe spaces for children and women; referrals to specialised support where necessary; and awareness raising of risks of sexual exploitation and trafficking.

#### AFRICA

→ Nigeria: Improved access to emergency nutrition services for over 130,000 children (52% girls) and over 40,000 pregnant and lactating women. The programme included screening for malnutrition, nutrition education and food assistance, including monthly supplementary food or e-vouchers.

→ Central African Republic: Organised vocational training for 100 children formerly associated with armed groups. An additional 115 children at risk of recruitment into armed forces and groups were referred to schools for a return to education.

→ West and Central Africa: Worked with partners on advocacy and programming to implement the Safe Schools Declaration, which aims to protect learners, teachers and schools from attack by armed forces. → Malawi: Strengthened the capacity of girls and others to prepare and respond to cyclones, including improving early warning systems through community rain gauge readers, and monitoring of water flow.

→ Uganda: As part of the refugee response, we reached more than 67,500 people with information and services including on sexual and reproductive health. In one refugee hosting district, use of contraception increased from 18% in 2021 to 45.8% in June 2022.

> CHILD PROTECTION • EDUCATION • SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS • FOOD SECURITY AND LIVELIHOODS • CASH AND VOUCHER ASSISTANCE • RESILIENCE AND CLIMATE CHANGE ADAPTATION

→ Kenya: Training on climate-smart agriculture and adaptive farming techniques reached 2,362 families in Bondo.

- → Zambia and Zimbabwe: We supported young women to research the impact of climate change on girls' education in their rural areas and make recommendations for policy change. They shared their calls to action in *Adolescent Girls in the Climate Crisis: Voices from Zambia and Zimbabwe*, and directly with government ministers at COP26, and used their research to influence leaders in their own communities to improve girls' access to education.
- → Plan International's school meals supported education for 450,735 children in Mali, Sierra Leone, Kenya, Ethiopia and Cambodia.

#### ASIA

- → Philippines: Worked with the Department of Education to ensure educational facilities are constructed and managed based on agreed standards in terms of safety, gender equality and inclusion, climate change and disaster risk factors.
- → Timor-Leste: Supported gender equal school disaster management committees and the development of multi-risk action plans. Actions included improving school safety, evacuation plans, early warning systems, land terracing and tree planting.

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