

Youth delegation to the Members' Assembly:

Detailed Role Description

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. We strive for a just world, working together with children, young people, our supporters and partners.

We are looking for two passionate and committed leaders aged between 18-24 who have experience with Plan International's programming to join the first ever voting youth delegation to the Members' Assembly.

The role

This is a senior voluntary position perfect for young people who are passionate about improving Plan International's decision making at the highest level.

As part of the first youth delegation to the Members' Assembly with full voting rights, you will support Plan International's internal decision making at the highest level by:

- Using your unique experiences and insights to contribute to and improve discussions and decision making by the Members' Assembly.
- Using your knowledge of working with Plan International to help identify challenges and unintended consequences of policy and budget decisions being made by the Members' Assembly and ways to improve how Plan International works with and for young people.
- Promoting the rights and interests of young people at the Members' Assembly and in the organisation.
- Coordinating with other young leaders representing different backgrounds, identities and perspectives.
- Planning and delivering workshops and sessions with the Members' Assembly to raise awareness of the importance of youth centredness and bring their attention to issues that matter to young people.

About the Members' Assembly:

The Members' Assembly is Plan International's highest decision-making body and its decisions are binding on all parts of Plan International. It meets twice per year and is responsible for:

- Setting the organisation's Global Strategy,
- Approving Plan International, Inc.'s budget and financial statements,
- Electing International Board members (who meet more regularly to oversee and support management in implementing the Global Strategy and assure the financial integrity of the organisation),
- Approving Global Policies,
- Confirming the selection of the Plan International, Inc. CEO, and monitoring critical global risks for the organisation.

The Members' Assembly meets twice per year (face-to-face in June and online in November) and is made up of 45 delegates (approximately 2 delegates from the Boards of each of Plan International's National Organisations) plus the youth delegation.

The selection criteria

We are looking for young delegates who are:

- Young leaders between the ages of 18-24 including those who have led, or are active members of youth-led organizations, groups, movements, networks or coalitions,
- Aged under 25 for the duration of their two-year terms,
- Have lived in a Country where Plan International has a Country Office and have experience of Plan International's work either by participating in our programmes, as members of youth advisory panels, as young people from sponsored families, or from having partnered with Plan through their youth-led organization,
- Have a strong connection with their national youth constituencies and can represent the voices of diverse categories of youth,
- Can commit to the time requirements outlined in the role description.

Young delegates should possess the following competencies and skills:

- Demonstrated interest in human rights and fighting for social justice, social diversity, and gender equality,
- Enjoy working with people from different cultures and background and are capable of respecting diverse opinions and views,
- Strong communication and public speaking skills (including English language skills as meetings are usually conducted in English),
- Ability to make decisions collaboratively,
- Perseverance,
- Analytical and critical thinking and the ability to understand complex information,
- Strong teamwork skills with the ability to delegate and share work.

You must also have the time to commit to this role, which will last for 2 years and will include:

- Attending two Members' Assembly meetings per year,
 - A face-to-face lasting 3 days in June
 - An online meeting lasting 2 days in November / December
- Attending online induction sessions, engagement sessions, and meetings to discuss and prepare for the Members' Assembly meeting. This will involve about 6-8 shorter sessions per year,
- Reading and reviewing documents about the main Members' Assembly meetings (can be up to 200 pages).

As we try to ensure that the delegates of this MA are as diverse as possible, we also encourage applicants with disabilities, and people from all cultures, ethnicities, and countries (wherever in the world you live).

Please note that we cannot accept applications from young people who are employed by PII or any of its member National Organisations.

Why should I apply for this role?

This is an excellent opportunity to contribute to the effective governance of a global organisation and connect with networks of like-minded, passionate people striving to make the world a better place, all whilst developing and building your public speaking, leadership and analytical skills. As an official delegate of the Members' Assembly, you will be able to:

- Represent young people to speak up about the problems or challenges they face when working with Plan International
- Engage in and lead sessions with the senior leaders of Plan International to improve their understanding of the issues that young people care about
- Developing critical thinking, public speaking, leadership, problem-solving, teamwork, and analysis skills.
- Shape the next youth delegation to the Members' Assembly when your term is over by helping to select the next delegates.

Further details

You will not be paid for being a delegate, but Plan International will cover all travel and accommodation costs associated with your role.

The closing date for applications is 12pm GMT on Thursday **5 October 2023**. Shortlisted applicants will be contacted in the week of 23 October 2023.

Please note that due to the number of applications expected, only short-listed candidates will be contacted.

If you are interested in applying, please send a copy of your CV and statement of interest explaining how you meet the criteria to our selection panel via: board.recruitment@planinternational.org.

Let's become a delegate of The Members' Assembly!

This advert and selection process was designed by the Youth Reference Group's Youth Governance Team. We are a team of four young leaders who have been co-creating ways to make Plan International's governance more youth centred