



WORLDWIDE ANNUAL REVIEW 2022

PRIORITY AREA OF WORK: SKILLS AND DECENT WORK



1,290,570 GIRLS
and young women
with improved skills and
work opportunities

**OUR GOAL:
MARGINALISED YOUNG PEOPLE, ESPECIALLY
YOUNG WOMEN, GAIN KNOWLEDGE AND SKILLS,
ACCESS OPPORTUNITIES AND ENGAGE ACTIVELY IN
DECENT WORK OF THEIR CHOOSING.**

Challenges in the world today

- ➔ Global unemployment is projected to be above pre-pandemic rates until at least 2023 – due to aftershocks from events including the COVID-19 pandemic and the conflict in Ukraine.
- ➔ Young women are disproportionately affected. The global percentage of young women not in employment, education or training in 2020 was twice that for young men.

Global priorities for our work

- ➔ Approaches that include life skills and pathways to wage and self-employment to advance gender equality.
- ➔ Supporting green and digital skills development.
- ➔ Addressing needs in urban, rural and emergency settings.
- ➔ Building partnerships that support economic justice and rights for young people.

**READ ABOUT ALL OUR PRIORITY AREAS OF WORK IN
2022 AT [PLAN-INTERNATIONAL.ORG/ANNUAL-REVIEW](https://plan-international.org/annual-review)**

HOW WE SUPPORT ACCESS TO SKILLS AND DECENT WORK

AMERICAS

- **Ecuador:** Educas savings groups include people traditionally excluded by the financial sector and stimulate entrepreneurship. Women lead the management of Educas and have greater financial autonomy as a result.
- **Dominican Republic:** Supported technical training, apprenticeships and access to decent work for youth – mainly single mothers – at the Tui Academy, in collaboration with the tour operator.
- **Nicaragua:** Almost 300 adolescents led training for young people on rights, responsibilities, budget management, and social entrepreneurship initiatives in their schools and communities.

AFRICA

- **Senegal:** Mini solar power plants were provided to 13 villages; over 1300 small businesses created by women used renewable energy. The Economic and Social Development of Women through Renewable Energies in the Sahel project also operates in Mali and Niger.

→ **Sudan:** Almost 1500 young women trained in marketing and financial literacy. By year-end, 50% of all participants had income from self-employment, including in male-dominated roles, such as electricians.

→ **Mozambique:** 35 girls who had left child marriages were trained in tailoring skills and business management and then received start-up kits to pursue self-employment.

→ **Uganda:** 28,951 young people including over 17,000 young women, formed 950 savings associations. Youth in savings associations gain practical skills in saving, investing, loan management, and financial literacy, as well as agriculture.

→ **Ethiopia:** A gender analysis was conducted in the textile and water sectors to support safe working environments for young women. The analysis' outcomes helped find opportunities for decent work for 53 young women in industrial parks .

ASIA

- **Philippines:** Almost 2000 young women gained life, employability and entrepreneurship skills through our digital learning platform, YES!Academy.



**VOCATIONAL, BUSINESS AND LIFE
SKILLS TRAINING AND COMMUNITY
ENGAGEMENT • WORKING WITH
THE PRIVATE SECTOR TO CREATE
EMPLOYMENT OPPORTUNITIES •
PROMOTING BETTER WORKING
CONDITIONS FOR YOUTH • YOUTH
ECONOMIC EMPOWERMENT IN
EMERGENCIES**

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