Plan International Counter Fraud Report FY23 - Quarter 1									
Date	Location	Allegation	Resolution	Initial Loss (EUR)	Funds Recovered (EUR)	Net Loss (EUR)	Lessons Learned and Actions		
May-22	Americas	A supplier claimed that a former Plan International staff member did not pay for goods before leaving the organisation. This claim was denied by the former staff member.	It was decided that a payment of 95 Euros should be paid to the supplier.	95	0	95	Remediation measures were introduced and the supplier was blacklisted.		
Jun-22	Americas	Altered invoices for catering services raised a suspicion of fraud.	Fraud was substantiated and the responsible member of staff was dismissed. Internal control measures were also introduced.	2,094	0	2,094	Remediation measures were introduced and the service provider was blacklisted.		
Jul-22	Americas	There was a suspicion that sponsorship data had been manipulated.	The allegation was not substaintiated and some control remediations were introduced.	0	0	0	Control weakness were noted and remedial recommendations were adopted.		
Jul-22	Americas	There was a suspicion that education kits for children had been taken.	The allegation was not substaintiated. Some control remediations were introduced.	493	0	493	Control weaknesses were noted and remedial recommendations were adopted.		
Jul-22	Americas	There was a suspicion that sponsored children's communication letters had been falsified.	The allegation was substantiated and a staff member was required to resign.	0	0	0	Remediation measures were introduced.		

Sep-21	West and Central Africa	A government entity reviewed a project overseen by Plan International and found that an associate employed by the city council had retained money meant for community members.	The associate was dismissed by the city council and recovery of lost funds is being sought.	393	0	393	Remedial recommendations were introduced based on identified control weaknesses.
Jul-21	West and Central Africa	A Plan International staff member submitted an expense claim which was suspected to be fraudulent.	The staff member in question had their contract terminated. Recovery of lost funds was deemed impractical.	968	0	968	Control weakness were noted and remedial recommendations were adopted.
Nov-21	West and Central Africa	Fraud was suspected after irregularities were noted in plans for staff training.	After a disciplinary process, 2 staff members were docked 2 months of wages and another resigned.	0	0	0	Remediation measures were introduced.
Mar-22	West and Central Africa	A Plan International driver was alleged to be submitting false claims and using the organisation's vehicle for unauthorised journeys.	The allegations were substantiated. The false claims were not paid and the staff member was dismissed.	0	0	0	Remediation measures were introduced.
Nov-21	Asia Pacific	An anonymous complaint alleged that a Plan International staff member was receiving kickbacks for awarding contracts.	The allegations were not substantiated. Some control remediations were provided.	0	0	0	Control weakness were noted.