

Plan International Counter Fraud Report FY22 - Quarter 2

Date	Location	Allegation	Resolution	Initial Loss (EUR)	Funds Recovered (EUR)	Net Loss (EUR)	Lessons Learned and Actions
Jul-20	Middle East, Eastern and Southern Africa	Staff from a partner organisation were suspected of embezzlement and were suspended. It was not known if Plan International grant funds were affected.	It was proved that the partner organisation staff had embezzled Plan International funds.	23,813	23,813	0	The lost funds were recovered, the partner organisation staff were disciplined and remediations were introduced.
Jul-20	Asia Pacific	An anonymous message alleged that Plan International staff members were receiving kickbacks from car rental suppliers.	No fraud was identified but some control weaknesses were identified.	0	0	0	Remediation actions were taken.
Oct-20	Middle East, Eastern and Southern Africa	There was a suspicion of fraudulent payments for the transport of pack animals.	No fraud was identified but 2 staff members were dismissed.	2,410	2,410	0	Lost funds were recovered and remediation actions were taken.
Dec-20	Middle East, Eastern and Southern Africa	A Plan International staff member was suspected of collusion with vendors for kickbacks.	No fraud identified but there were breaches of IT and conflict of interest policies by the staff member who resigned. A compliance issue was also identified.	0	0	0	A Plan International staff member was disciplined and remediation actions were taken.

Feb-21	Middle East, Eastern and Southern Africa	An allegation was made of fraud in the procurement of personal protective equipment.	Manipulation of the procurement process was confirmed.	0	0	0	One staff member was dismissed for gross misconduct, 6 further staff members did not have their contracts renewed and remediation actions were taken.
Feb-21	Asia Pacific	A partner organisation was suspected of inflating the price of solar controllers.	Fraud was confirmed. Misappropriation of funds through salary paybacks was also identified.	4,532	0	4,532	The partnership was terminated and an audit was commissioned for a final financial settlement.
May-21	West and Central Africa	An internal control audit revealed lost fuel stocks and irregularity in the procurement of water.	Fraud was substantiated but the culprits were not identified.	2,103	0	2,103	Seven Plan International staff members were disciplined for negligence plus remediation actions were taken.
Jun-21	Middle East, Eastern and Southern Africa	A vendor complained that a Plan International staff member had asked for a bribe to secure a contract.	Fraud was substantiated and the responsible staff member resigned.	0	0	0	Remediation actions were taken.
Jun-21	Asia Pacific	There was an alleged conflict of interest in the award of publicity and branding contracts.	Conflict of interest and non-disclosure were substantiated.	0	0	0	Staff members were disciplined and remediation actions were taken.
Jun-21	Americas	Community members said they had to give kickbacks to cash distributors.	The allegation was not substantiated.	0	0	0	Remediation actions were taken.

Aug-21	Asia Pacific	A former staff member from a partner organisation claimed that their former colleagues were operating fraudulently in a COVID-19 response programme.	The allegation was not substantiated and was assessed as a malicious complaint.	0	0	0	No further action was taken.
Aug-21	Middle East, Eastern and Southern Africa	A board member of a partner organisation reported that an executive director had been dismissed for fraud and another was under suspicion. Plan International had a small project with this partner which ended in July 2021 and it wasn't known if the organisation had been affected.	The partner organisation terminated the contracts of responsible staff members. There was no impact on Plan International grants.	0	0	0	No further action was taken.
Aug-21	West and Central Africa	It was alleged that Plan International staff members were taking teachers' wages.	Fraud by 3 staff members was proved.	0	0	0	Disciplinary action was taken and loss recovery took place.
Oct-21	Middle East, Eastern and Southern Africa	A photoshopped image of a sponsored child was provided to a Plan International office.	A number of issues with photos of sponsored children were discovered and remedied.	0	0	0	No further action was taken.
Oct-21	Asia Pacific	An evaluation exercise found that an unidentified teacher had sought payments from community members in relation to an education project.	Remedial measures were taken.	0	0	0	Remedial measures were taken.

Oct-21	Middle East, Eastern and Southern Africa	There was an allegation of fraud by a partner organisation in relation to the construction of a dyke and vehicle hire.	There was insufficient evidence to merit a full investigation.	0	0	0	No further action was taken.
Oct-21	Americas	It was alleged that Plan International staff members were making unauthorised purchases on Plan International accounts from local vendors.	No fraud was identified.	0	0	0	Procurement remediation actions were taken.
Nov-21	Americas	Third parties impersonating Plan International were charging for recruitment for fabricated jobs.	This was reported to the local authorities.	0	0	0	No further action was taken.