



Terms of Reference – Horn of Africa Drought Emergency Humanitarian Policy Specialist

Purpose

Following the South Sudan famine Red Alert issued on 13 March 2017, alongside the ongoing drought affecting Ethiopia and Kenya, there has emerged an identified need for a dedicated **Humanitarian Policy Specialist** to lead on the development and implementation of Plan International's policy analysis and approach within the Drought Response.

Specifically, the individual will be expected to:

- Lead on developing and delivering Plan International's policy analysis and strategy through close consultation and coordination with other key stakeholders.
- Develop an accompanying influencing implementation plan for the Drought crisis.
- Enrich and add value to the ongoing operational response from a policy perspective.
- Develop targeted messages for the various audiences (internal and external) to support engagement opportunities as needed.
- Serve as a link between Plan International's global, regional and country policy and influencing work
- Co-ordinate closely with the Advocacy Working Group on South Sudan, as well as the Communications and Media teams across the federation.
- Work with the Country DRM staff and Programme teams to integrate key thematic/programmatic perspectives into the policy/influencing work amongst other responsibilities.
- Pivotal to the role is a strong focus on networking, investing in relationships in South Sudan, Kenya and Ethiopia to continually inform, challenge, and improve policy messaging and tactics.

This role has a challenging scope and to be successful the candidate must have substantial experience in emergency and development work with a demonstrated understanding of context, dilemmas, challenges and ways of working as well as a track record of policy work.

The individual should be a natural networker and negotiator coupled with solid experience in influencing government, donors, UN bodies and Regional Bodies such as IGAD and the African Union (AU) etc.

Additionally, the candidate should:

- Possess good context analysis skills, a strategic thinker and be culturally sensitive in difficult and sometimes insecure environments.
- Have excellent communication skills, both written and oral and fluency in English.
- Hold a university qualification in political science, international law, international development, communications or an equivalent qualification.
- Be willing to travel and support the three countries.

Length of Deployment is six months, based in the Regional Office and deployable to support the other drought affected countries, namely Kenya and Ethiopia.

The position will report to the Regional Communications and Media Manager

Date required: Immediately