Plan International is proud to have made a set of 30 commitments to Generation Equality Forum across all six Action Coalitions (AC). These commitments aim to amplify adolescent girls’ voices, advance their rights, and resource and support their leadership and meaningful engagement in Generation Equality over the next 5 years. Our commitments include initiatives totalling more than $20m, alongside technical expertise, advocacy and new collaborations with partners and adolescent girls, at the global, regional, national and local levels. In particular, we are proud to launch a new Girls’ Fund with Purposeful and the Irish Government to resource girl-led and girl-centred young feminist groups as part of our commitments to the Action Coalition on Feminist Movements and Leadership.

AC1 Gender-Based Violence (GBV)

**Commitment 1: Supporting girl-led groups**

Plan International will advocate globally for the right of girls and youth-led groups and girl activists (including those working on ending GBV) to self-organize and express themselves freely without fear or threat of reprisal and violence. Plan International will support the resourcing of girls-led groups through: i) the launch and implementation of the Girls’ Fund (this commitment is submitted under AC on Feminist Movements and Leadership), ii) the Safer Cities for Girls’ programme, and iii) the Call to Action on Protection from GBV in Emergencies, to advocate, in partnership with girls and young women, for the resourcing and implementation of policy commitments on GBV and gender equality by humanitarian actors. (External commitment)

**Commitment 2: Preventing and responding to GBV**

Plan International will strengthen programmatic capacity and integrated approaches to mitigating, preventing and responding to gender-based violence against girls and young women in all their diversity, across development and humanitarian settings. Aligned with Plan International’s commitments to the Call to Action on Protection from Gender-Based Violence in Emergencies, Plan International will dedicate resources to building its expertise in caring for child and adolescent survivors of GBV through hiring competent staff, developing programmatic guidance, tools and training packages, implementing gender analysis and delivering capacity building initiatives. (External commitment)

**Commitment 3: Provision of technical expertise**

Plan International will provide technical expertise to the GBV Action Coalition across all actions, drawing on programmatic experience and evidence from Plan’s research, as well as our work with girl and youth-led groups. (External commitment)

**Commitment 4: Advocating for the elimination of SRGBV**

Plan International will advocate globally for an end to school-related gender-based violence and will continue to lead advocacy efforts to eliminate school related gender based violence (SRGBV), including through recognising the potential of education to transform gender inequalities and the root
causes of GBV, through our collective work with the Global Working Group on SRGBV. (External commitment)

Commitment 5: Plan WACA Call to Action to end SGBV

Plan International West and Central Africa (WACA) region will engage in advocacy actions in partnership with Girls Led and Youth Led movements to hold governments to account in the Economic Community of West African States (ECOWAS) states to implement the Declaration of ECOWAS Heads of State and Governments, on zero tolerance to all forms of sexual and gender-based violence (SGBV), at all times and under any circumstance in the ECOWAS region. Plan International will contribute to the implementation of the Safe School Declaration. Platforms such as the Abuja Conference on Safe School Declaration shall be used as opportunities to press for policy change and government budgeting for school environments free of SGBV and other forms of gender injustice in school milieu. (External commitment)

Plan International (WACA) will engage in research on SGBV with a focus on girls in crisis context (Central Sahel and Lake Chad Basin); key priorities will include an analysis of how various intersecting identities of girls in crisis situation exacerbate the risks and consequences of SGBV on some specific groups of girls and young women in humanitarian/crisis settings. This will form the basis of transformative advocacy and programmatic actions. The result of this study will help to elaborate a stronger programming and influencing proposal to build a future free from gender-based violence and harmful practices for adolescent girls in Sahel crisis, considering the triple nexus (Humanitarian, Peace and Development). (Internal commitment)

AC2 Economic Justice & Rights

Commitment 1: Fair distribution of care

Plan International will advocate for policies and programmes and mobilize support to address the disproportionate burden of unpaid domestic and care work that hinders the long-term economic opportunity and potential of adolescent girls. We will do this through advocacy, education and awareness raising towards redistribution of domestic and care work with older and male family members.

Plan International will advocate for access to decent paid entry level care work opportunities for adolescent girls, including opportunity for career progression. (External commitment)

Commitment 2: Improve girls decent work opportunities.

Plan International will advocate for:

- access to entry level decent work opportunities for older adolescent girls
- access to education and improved conditions for younger adolescent girls in situations of child labour
- girls’ access to technology and digital spaces: push digital technology education and actively support and promote girls’ participation in related subjects. (External commitment)

Commitment 3: Better access to resources for girls.

Plan International will advocate for access to and control of land and other resources for adolescent and young women. (External commitment)
Commitment 4: Better social protection for girls.

Plan International will advocate for strengthened social protection mechanisms promoting adolescent girls’ personal, social and economic assets during this life stage, and launching them into a successful adult economic trajectory.

Plan International will advocate specifically for social protection measures to improve access for adolescent girls to quality, safe secondary education and training (e.g. cash transfers that can only be used to pay for adolescent girls’ school, transport, lodging fees), to directly counter the real and opportunity cost of completing education and/or training. (External commitment)

AC3 Bodily Autonomy and Sexual and Reproductive Health and Rights

Commitment 1: Scale up CSE successful implementation

Plan International will dedicate resources to strengthen and increase investment in comprehensive sexuality education (CSE) programming and influencing (Including working with a regional technical group in West and Central Africa in collaboration with UNESCO and UNFPA), to support quality learning for children and young people in- and out-of-schools and share evidence with external stakeholders. (External commitment)

Plan International will conduct operational research and develop a best practice CSE programme and influencing model to be used by Plan country offices. (Internal commitment)

Commitment 2: Eliminate barriers to SRH services

In partnership with girls and young women, Plan International will implement programmes and consistently advocate for the provision and resourcing of age- and gender-responsive SRH services to be included as part of health systems strengthening and universal health coverage (including in humanitarian settings) and the removal of legal and policy barriers which prevent adolescents from accessing SRH services. (External commitment)

Commitment 3: Girls voices & meaningful participation

Plan International will support girl- and youth-led groups to amplify their voices and meaningful participation in key decision-making spaces to increase their SRHR decision-making and bodily autonomy and eradicate harmful practices, in particular child early and forced marriage and unions (CEFMU) and female genital mutilation/cutting (FGM/C). Plan International will also continue to implement programmes and advocacy and strengthen the evidence base on gender transformative approaches to change the harmful gender norms that drive harmful practices and ensure that pregnant/married girls are able to return to school and complete their education. (External commitment)

Plan International will continue to roll out its SRHR values-based internal training package “Conversations that Matter” for staff and partners to facilitate discussions, capacity-building and increased work to support SRHR decision-making and bodily autonomy. (Internal commitment)

Commitment 4: Enhance Girls’ agency on SRHR

Plan International (WACA) will engage a regional consultation with governments, to implement Regional commitments of Ministries of Education and Health on ASRHR and CSE: this includes adoption of CSE curricula for formal and informal education settings, in humanitarian and development settings. Other advocacy action will press for girls and youth friendly SRHR services, including care services for survivors; where girls and youths will be able to access without stigma or coercion and
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Plan International (WACA) shall continue with the implementation of the Centre of Excellence (CoE) initiative; with an overall objective to provide services and technical support to Country Offices and their partners to deliver effective and evidence-based programming and influencing on CEFMU and FGM/C, leveraging internal and external expertise, youth voices, and partnerships to support Plan International’s own capacity. The CoE is also intended to expand WACA’s programming and influencing with increased technical capacity amongst CO staff to deliver effective gender transformative programmes on CEFM and FGM/C, with SRHR as a central component. Furthermore, via the CoE, WACA shall mobilize resources for evidence based and effective CEFM and FGM/C programmes and influencing in the region including cross-border projects, increased leadership and capacity of young people to advocate for girls’ rights and change in relation to CEFM and FGM/C at regional, country and local levels. (Internal commitment)

AC4 Feminist Action for Climate Justice

Commitment 1: Education for gender justice

Plan International will undertake global advocacy in support of girls’ education and skills development on climate justice (including green skills, policy processes, civic engagement) in 2021-2022:

- Influencing the Action for Climate Empowerment (ACE) agenda at COP26 (negotiations and events)
- Development of a ‘Climate Workbook for children and youth: Building Skills for Climate Justice in Climate Decision Making’ with a focus on equitable access to climate knowledge and skills for climate influencing

Global advocacy on climate justice, gender equality and girls’ education across G7, GPE, COP26 (External commitment)

Commitment 2: Stronger resilience to climate change

Plan International will implement the Pathways to Resilience Framework (over 5 years), integrating a resilience approach in our projects and country strategies.

Our definition of resilience - ‘the capacity of children, adolescents, and youth, families, communities and institutions to overcome shocks and stresses that undermine the full and equal enjoyment of human rights’ - has a clear focus on equitable resilience. (External commitment)

Commitment 3: Feminist Action for climate Justice

Plan International (WACA) will carry out advocacy programs that increase access to quality education and gender responsive climate information essential for enabling girls and young women to become leaders in climate change actions and to participate in climate change decision making spaces, with focus on the Central Sahel (Niger, Mali and Burkina Faso)

Urgent advocacy actions will target governments to recognize and integrate girls and women’s rights and gender equality in climate policies.
Conduct research/policy analysis to assess current progress by governments in the region, with regards to the implementation of pledges to implement the Paris Agreement, which will form the basis of deepened advocacy efforts and alliance building with and support to movements of girls and young women to press for climate justice by holding their governments to account. (External commitment)

Conduct research to assess how climate change intersects with other humanitarian crises, to exacerbate the impact of forms of gender injustices and harmful patriarchal norms on girls and young women in all their diversities, in crisis and conflict afflicted countries in WACA. This will further inform other advocacy actions for policy change and budget reforms to enhance climate justice. (Internal commitment)

**AC5 Technology and Innovation for Gender Equality**

**Commitment 1: Online GBV and Discrimination**

Plan International will amplify the voices and experiences of girls, and in particular adolescent girls, in relation to online gender-based violence and discrimination in global and national policy fora, including through Plan International’s global Girls Get Equal campaign, mobilising support across 40 countries where we have a presence. (External commitment)

**Commitment 2: Feminist Innovation and Technology**

Plan International with Samsung Electronics Nordic will advocate for the creation of technology that challenges harmful gender norms and stereotypes through the engagement of girls, and in particular adolescent girls, as innovators of technology. (External commitment)

**AC6 Feminist Movements and Leadership**

**Commitment 1: Girls’ & young feminist organising**

The Government of Ireland, Purposeful and Plan International will co-launch the Girls Fund at the Paris Forum in June 2021. The Girls Fund is a dedicated fund which will support the engagement and organising of girls and their allies in the Generation Equality process by providing over $180,000 in small flexible grants by the end of 2021 and a further $720,000 multi-year funding until 2026, committed by the Irish government. Plan and Purposeful have also already committed and moved $25,000 in rapid resourcing to youth groups involved in the Mexico Forum, and Plan commits a further $44,000 for setting-up the fund’s digital platform. The total committed is $969,000. We seek additional funding from new donors (External commitment)

Plan International commits to reviewing and transforming our own practices where we engage young people. This will include adopting a new principles framework on the compensation of young people for their time and expertise and incorporating this into our ways of working by 2023. (Internal commitment)

**Commitment 2: Girls’ leadership, access & influence**

Plan International Netherlands, together with Defence for Children – ECPAT the Netherlands, African Women’s Development and Communication Network (FEMNET) and Terre des Hommes the Netherlands commit to implementing ‘She Leads’, a five year programme which will strengthen the
leadership of girl- and young women-led groups to access and influence decision-making spaces across 9 countries in Africa and the Middle East by 2025. (External commitment)

**Commitment 3: Equality Accelerator for Girls and Youth Groups**

By the end of 2021, Plan International commits to scaling up the Equality Accelerator, from a pilot in Brazil and Guatemala into a global initiative. Equality Accelerator is a girl and youth digital platform, resourcing database and online community that provides funding opportunities, resources and peer support to girls and youth-led groups aged 15-24. We commit to providing flexible and participatory grants to the total sum of $230,000 across 10 countries by 2022. (External commitment)

**Commitment 4: Increasing girls’ decision-making power**

Plan International commits to calling for the increased decision-making power of girls and young women and increase in access to platforms. This includes mobilising support for 1) their participation to be institutionalised within formal spaces; 2) promoting an open, inclusive and safe civil society; 3) increase resources and funding to girl and youth-led groups and organisations; and 4) and improving girls and young women’s agency to exercise decisions about their rights.

This will be done through our global campaign, Girls Get Equal, working in coalition with the Adolescent Girls Investment Plan and other partners, conducting new research and evidence-based programming and influencing in all countries where we work.

Through the Girls Get Equal campaign, Plan International will secure 1000 new commitments from powerholders to directly support girls’ leadership and young people’s activism by 2023 and support 10,000 girls and young women to take over positions of power. (External commitment)

**Commitment 5: Youth Challenge Fund**

Plan International (WACA) shall expand initiatives - such as the Youth Challenge Fund, Equality Accelerator, Girls Out Loud - for girls’ and young women’s agency building, creation and strengthening gender responsive and inclusive spaces for girls and youth activists in all their diversities, to hold governments accountable for upholding their rights, including their active participation in the process of consultations, planning, budgeting and government decision making processes. Other actions will include capacity building for girls in digital campaigns for local impact, as well as organization of inter-generational dialogue on girls and women’s leadership within local, national and regional spaces. (External commitment)

Plan International (WACA) will continue supporting and strengthening girls and youth led activists, networks and movements to amplify their collective actions, strengthen their leadership and involvement in the Generation Equality youth journey and to support their own advocacy and effort for local accountability. (Internal commitment)