

VISION 2030

An inclusive, just and safe society where all girls and young women enjoy their rights and live in freedom

GOAL

Girls and young women in all of their diversity reach their full potential as equal and active citizens

THRIVE

OUTCOME 1

Vulnerable and excluded children, especially girls, are valued, cared for and protected without discrimination, fear and any forms of violence.

1.1

All children receive nurturing and responsive care giving them a strong foundation to reach their full potential ultimately preventing CEFM

1.2

Girls and young women are empowered and protected from all forms of violence, abuse, exploitation and harmful traditional practices including CEFM

1.3

The most vulnerable children access the necessary resources to live with dignity and protection and free from CEFM

LEAD & DECIDE

OUTCOME 2

Girls and young women are empowered to lead change, have control over their bodies and make informed decision about their lives.

2.1

Children, adolescents and youth, their families and communities challenge social norms to address root causes of inequality for systematic change

2.2

Girls, adolescents and young women in all their diversity can access stigma free sexual and reproductive health (including rights to delay early marriages) information and services

LEARN

OUTCOME 3

Girls and young women are fully prepared and equipped to adapt and thrive in a changing climate.

3.1

Girls and young women have access to inclusive, high quality and relevant education which equips them for the future they desire

3.2

Girls and young women have the skills, knowledge and altitude to secure employment and entrepreneurial opportunities for prosperity contributing to prevention of CEFM

CROSS CUTTING THEMES

COVID-19 CLIMATE CHANGE / DISASTER RISK REDUCTION AND RECOVERY WASH URBANIZATION YOUTH & MIGRATION INNOVATION & TECHNOLOGY

REACH:

500,000
GIRLS DIRECTLY

1 MILLION
GIRLS INDIRECTLY

DISTRICTS:

JUMLA, DOLPA, MUGU, BANKE, BARDIYA, MAKWANPUR, SINDHULI, DHANUSA, SUNSARI

OUR FEMINIST LEADERSHIP PRINCIPLES

SELF-AWARENESS AND COURAGE Making conscious effort to recognise our vulnerabilities and value our strengths while challenging ourselves and others to improve **SELF AND COLLECTIVE-CARE** Taking care of our individual health and work/life balance, and encouraging team members and cooperating partners to prioritise caring for self and each other **COLLECTIVE ACCOUNTABILITY** Promote collaborative goal setting and create institutional spaces for team members and young people to participate and lead in decision-making processes on equal terms **DIVERSITY** Recognise, celebrate and promote diversity **ZERO TOLERANCE** of discrimination and sexual harassment **TACKLING BIAS** Recognising conscious and unconscious bias **SHARE POWER** Using power responsibly to transform systems and provide equal opportunities **PURPOSE-DRIVEN** Advancing gender justice and transforming harmful gendernorms **JOYFUL IN CO-CREATING** Make things fun, the workplace should be a space of collaboration and mutual respect something you enjoy **HONOURING THE MOVEMENT** recognising, honouring and standing in solidarity with feminist organisations as strong allies who partner in actions crucial to creating lasting, impactful change towards gender justice.

