**EQUAL POWER**

Support girls and young women, in all their diversity, to become powerful leaders and participate in all decisions affecting their lives.

**THE SITUATION**

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**KEY FACTS**

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**THE CHANGE WE WANT**

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**IMMEDIATE**

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**LONG-TERM**

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**WHO’S INVOLVED?**

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**EQUAL POWER [MORE KEY FACTS]**

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**PRINT AND CUT OUT**

SEE EXAMPLE AND TIPS NEXT PAGE

Note: Plan International is not responsible for the content of external links.
EQUAL POWER

Support girls and young women, in all their diversity, to become powerful leaders and participate in all decisions affecting their lives.

THE SITUATION
Everywhere in the world, girls and young women are excluded from positions of power, leadership and decision-making processes.

KEY FACTS
- Globally, only 24% of parliamentary seats are held by women.
- Less than 2% of the world’s parliamentarians are under the age of 30.
- Globally, 1 in 4 companies have no women in senior management roles.
- A study of approximately 22,000 companies in 91 countries found that companies with female CEOs produce higher profits.

THE CHANGE WE WANT
New pathways to power are embedded in institutions so that girls and young women are seen, heard and valued as leaders!

IMMEDIATE
By 2023, we want to see girls and young women participating and have their priorities reflected in multiple political party manifestos within at least 5 countries and 1 global presidency (e.g. G20, G7, UNGA etc.).

LONG-TERM
‘Nothing about her without her’. We will reform institutional processes and structures to ensure girls and young women always have a seat at the decision-making table.

WHO’S INVOLVED?
Political decision-makers and powerholders at all levels – local, district, national, regional and global.

EQUAL POWER [MORE KEY FACTS]
- In 2018, there were only 17 women heads of state or prime ministers across 149 countries.
- Only 18% of government ministerial posts are held by women.
- Plan International and the Geena Davis Institute on Gender in Media conducted a study on leadership ambitions and realities with 10,000 girls and young women across 19 countries: For the full report and more key findings, click here or visit: https://plan-international.org/publications/taking-the-lead

What facts or statistics are relevant to your context? Check out the global examples on the next page and the Taking the Lead research for inspiration.

Who has power over your issue?

Write your own key facts and killer stats for your context here!

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